

Slide show developed by Matt Wendling and Nat Pendleton, Troop 333, Heart of Ohio Council

Revised 01.11.15, 01.25.15, 01.07.16, 01.24.16





- Troop Organization and Expectations
 - Mr. Wendling, 5 minutes
- Upcoming Events & Cancellation Policy
 - Evan Richwalsky, 5 minutes
- Uniform and Personal Equipment
 - John Pendleton, 5 minutes
- Meetings and Advancement
 - Logan Hilie, 5 minutes
- Fundraisers, Camp Credit, Camperships
 - Mrs. Richwalsky, 5 min

- Discipline
 - Mr. Pendleton, 5 minutes
- Patrol Leader's Council
 - Alex Schakel, 5 minutes
- Troop Committee
 - Mr. Pendleton, 5 minutes
- Question & Answer
 - Open floor, 15 minutes

Overview & Expectations



Mission and Vision of the BSA

- The mission of the Boy Scouts of America is to prepare young people to make ethical choices over their lifetimes by instilling in them the values of the Scout Oath & Law.
- The BSA is the nation's foremost youth program of character development and values-based leadership training. Scouting offers young people responsible fun and adventure. It instills in young people lifetime values and helps them develop an ethical character as expressed in the Scout Oath & Law. BSA trains young people in citizenship, service, and leadership. And, it serves America's communities and families with its quality value-based programs.





Expectations of Membership

Scouts

- Live by Scout Oath and Law
- Participate constructively (contribute in an official role and regularly attend with punctuality)
- Read and be familiar Boy Scout Handbook and troop policy

Parents and Families

- Support your son (provide transportation, take an interest, show pride and encouragement)
- Volunteer as a registered adult leader or actively participate in a troop sub-committee (popcorn, equipment, etc.) or directly support at least 2 events (drive, attend, etc.)
- Read and be familiar with the troop policy

Youth Leadership

- Lead the troop (This is YOUR troop!)
- Participate in Introduction to Leadership Skills for Troops (ILST)
- Set goals for your term in office and do you best to complete those goals

Adult Leadership

- Complete all training required by the BSA for your current position
- Facilitate a youth-led program
- Coach youth to learn from failure





Contact Information

- A goal of Boy Scouts is to teach responsibility.
- So, Scouts should obtain information from their Patrol Leader or Guide and by listening and taking notes at troop meetings.
- If parents have questions, please ask your son first, and remind him to ask his Patrol Leader (or Guide) and take notes at meetings.
- For additional info, please refer to the troop website www.leaguelineup.com/avontroop333.
- If questions remain, contact the Scoutmaster:

Matt Wendling, Scoutmaster

440-934-6864 (home) or 440-864-3264 (cell / text)

wendlimt@energizer.com

• Email updates will be seldom and concise, please read them thoroughly.





Differences between Cub Scouts and Boy Scouts

Focus on the outdoors

- Parents optional.
- Comfort optional.
- Adventure mandatory!

Leadership

- Planning and execution of meetings, activities, outings, menus, and groceries
- Failure is OK and chaos happens.

Accountability

- Communication
- Learning of skills and approval of requirements
- Pace of advancement determined individually based on active participation in troop outings
- Packing of personal and group equipment



Event Registration Upcoming Events



Registration and Payment

- Registration will be handled by the troop scribe (youth), advised by the troop treasurer (adult).
- Registration and payment deadlines will be set by the Scoutmaster or Assistant Scoutmaster responsible for each event.
- Registration costs will vary for each event, based on the cost of each venue or activity.
 - Weekend campouts ~\$15-\$25
 - Summer camp ~\$255
- Deadlines will vary for each event, based on the registration policy of each venue.
- Deadlines will be as late as possible to still obtain the lowest possible price for the venue (early-bird rates will be used if available).
- Both deadlines and costs will be announced verbally at the troop meeting and posted on the troop website at least one week prior to the deadline.
- Deadlines will be enforced, and late registration may be refused.





Cancellations and Refunds

- Cancellations must be made in writing (email is acceptable) to the Patrol Leader (copy the SPL, Scoutmaster, treasurer, and scribe).
- Refunds will not exceed the cash outlay that the troop has made associated with a particular event.
- Refunds will be added to the scout's "camp credit" on record. No cash or check refunds will be made.
- Due to the purchase of groceries, no refunds will be made for cancellations within 1 week of an event.
- If there is a waitlist or alternates list for an event, cancellations may be filled from that list. This should be handled directly between the alternate and the cancelled attendee, including exchange of registration fees.





Upcoming Events

- Henry Ford Museum
 - March 18-21
 - 1st campout with Troop
 - Camp at Miakonda (Toledo)
 - Cost \$43
- Merit Badge Midway
 - April 9
 - Lorain JVS (Oberlin)
 - Day only, no camping
 - MB Counselors needed
- Intro to Scout Camping
 - April 22-24
 - Findley State Park
 - Cost \$15
- Land, Sea, & Air Campout
 - May 13-15
 - East Harbor State Park / Aviation MB
 - Cost \$15

- Whitewater Rafting
 - June 10-12
 - Ohiopyle, PA
 - Cost ~\$90
- Summer Camp at Manatoc
 - July 3-9
 - Peninsula, OH
 - Cost \$255, due May 15
- Warren Dunes Adventure
 - August 28-30
 - Warren Dunes, Michigan (4-5 hour drive)
 - Cost ~\$35
- 2017 National Scout Jamboree
 - July 19-28, 2017
 - Summet Betchel Reserve, WV
 - Cost \$1550 (\$100/month starting in April)
 - Must register now (before summer 2016)



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Uniform and Equipment



What is provided by the troop?

- Shared group (troop or patrol) gear, including:
 - Tents, stoves, cooking equipment, coolers, tables, dining fly, tools, trailer, etc.
- Some insignia, including:
 - Troop 333 neckerchief (to be returned if the Scout does not recharter within 1 year)
 - Emblem of office (such as Patrol Leader, Scribe, Assistant Scoutmaster, Committee Member, etc.)
 - Patrol emblem if patrols are reorganized by troop leadership
- Awards earned by youth, including:
 - Merit badges
 - Rank awards
 - Journey To Excellence unit award (formerly known as Quality Unit)
 - Other awards (interpreter strip, world conservation award, etc.)
 - Mother pin after scout earns First Class, Star, and Life Ranks
 - Eagle Scout materials, including:
 - Eagle Scout Kit (Eagle medallion, rank insignia, mother pin, father tie tack)
 - Up to 2 additional Eagle mentor pins
 - · Eagle neckerchief and slide
- Awards earned by adults, including:
 - Year of service star (one per year)
 - Journey To Excellence unit award (formerly known as Quality Unit)
 - Other awards (50 miler award, etc.)









What is provided by the family?

- Replacement or duplicates of items originally provided by the troop
- Replacement or repair of troop or patrol equipment that is lost or damaged by the Scout
- Class A uniform and insignia (including council shoulder strip, shoulder loops, world crest...)
- Class B uniform(s), like Scout-related t-shirt or polo shirt
- Merit Badge sash, required for First Class and above
- Personal gear (see "Personal Equipment" section)
- Camping fees (see "Event Registration" section)
- Training fees from the BSA or other organizations (Red Cross, NYLT, Wood Badge, Leave No Trace...)
- Bank fees associated with insufficient funds or returned checks
- Eagle Court of Honor expenses beyond those listed above
- Boy Scout Handbook (historically provided by Pack 333 upon completion of Arrow of Light)
- Dues (waived until fall recharter for Scouts crossing over from a Pack)
 - Annual BSA registration fee (currently \$24, prorated \$2 per month for partial years)
 - Annual accident & sickness insurance purchased from Council (currently \$1)
 - Annual troop dues based on the troop budget, determined by the committee prior to recharter (currently \$65, prorated \$5.50 per month for partial years)
 - Optional: Boy's Life subscription (currently \$12, prorated \$1 per month for partial years)







Personal Equipment

(see Boy Scout Handbook for details & suggestions)

- Mess kit & silverware
- Boy Scout handbook
- Water bottle
- Backpack (big enough to carry all gear in 1 trip from vehicle to camp site)
- Toiletries (tooth brush, etc.)
- Medicine (if needed)
- Class A uniform
- Class B uniform
- Swim trunks & towel
- Change of clothes
- Extra shoes & socks
- Flashlight
- First aid kit

- Sleeping bag, pillow, air mattress
- Bug spray
- Hat
- Sunscreen
- Raingear
- Optional:
 - Cot
 - Reading material (novel)
 - Ear plugs
 - Fishing gear
 - Duct tape
 - Paracord
 - Basketball, kickball, or other group sports equipment
 - Limited spending money

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Restricted Equipment

- Pocket knife (Totin' Chip required Whittling Chip not adequate)
- Electronics (Cyber Chip required)
- Lighter or matches (Firem'n Chit required)
- Squirt guns (permission required)
- Bikes (permission required)



What do I need to buy at this time?

- Boy Scout Handbook (unless provided by the pack at crossover)
- Tan "Class A" uniform shirt (unless already owned as part of Webelos uniform)
- Drab green shoulder loops
- Merit badge sash
- Mess kit & silverware
- Cot



Advancement & Meetings



- Weekly troop meetings: Sundays from 7:00-8:30 pm
- Monthly Patrol Leader Council (PLC) meetings: 1st Sunday of every month from 6:00-7:00 p.m. (before the regular troop meeting)
- Exceptions may be made for weekends following return from an outing and will be communicated a week in advance.
- Monthly Troop Committee meetings: 1st Thursday of every month from 7:00-8:30 p.m.
- Annual planning meeting (September) when the Scouts select events & activities for the upcoming year.





Advancement Philosophy

- Framework for guiding the development of boys and for recognizing their accomplishments.
- Pace of advancement:
 - Individual
 - Not a race
 - Determined by participation in outings
- Ranks include:

- Scout
- Tenderfoot Scout
- 2nd Class Scout
- 1st Class Scout
- Star Scout
- Life Scout
- Eagle Scout
- Eagle with Bronze palm
- Eagle with Gold palm
- Eagle with Silver palm

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Advancement Process

- 1. Requirements for each rank are listed in the Boy Scout Handbook.
- 2. Completion of requirements must be approved ("signed-off") by an Assistant Scoutmaster or a scout who is at least 2 ranks higher.
- 3. After all requirements are met, the scout must request an "application for rank" from the Advancement Chair (Mr. Pendleton).
- 4. The scout reviews all requirements with the Senior Patrol Leader. If the SPL is satisfied, he will sign the "application for rank" form.
- 5. The scout then schedules a Scoutmaster Conference with Mr. Wendling.
- 6. After this conference, the scout schedules a Board of Review with the Advancement Chair. The Board of Review is a 20-30 minute interview between the scout and 3-4 adult committee members.
- 7. This approval process takes a minimum of 2 weeks.
- 8. The scout will be presented with his new rank at the next (quarterly) Court of Honor following completion of the Board of Review.





Merit Badge Philosophy

- Merit badges provide opportunities for Scouts to explore new skills that prepare them for life.
- Merit badges can introduce a Scout to a life-long hobby or provide inspiration to pursue a career.
- Merit badges give a Scout the confidence achieved through overcoming obstacles, improving social skills, and developing self-reliance.
- Earning merit badges is part of the rank advancement process.
- A Scout is required to earn at least 21 merit badges to achieve the Eagle rank.
 - 8 of these are electives.
 - 13 must be chosen from a list of required badges.
- A Scout is welcome to earn as many merit badges as he wishes.





Merit Badge Process

- 1. Pick a Subject: The Scout speaks to the Scoutmaster about his interests. The Scout can request a list of Merit Badge Counselors and a "blue card" from the Scoutmaster that authorizes the Scout to contact a Counselor and begin working on a merit badge.
- 2. Read the Pamphlet: BSA publishes an informative pamphlet for each of the 130 merit badges. These pamphlets include all the information that a Scout needs to earn the badge. Merit badge pamphlets can be borrowed from the public library, from the troop library, or purchased at the Scout Shop.
- 3. Contact the Counselor: The Scout should contact the counselor and inquire regarding availability. The Scout works on the counselor's schedule. The counselor can answer any questions the Scout has regarding the content or requirements of the merit badge.
- **4. Show Your Stuff**: When the Scout is ready, he can contact the counselor to arrange for a time for him to demonstrate his completion of the requirements.
- **5. Obtain Approval**: Once the counselor is satisfied that all requirements have been met, he/she will sign the "blue card". The Scout then reviews this approval with the Scoutmaster, who also signs the "blue card". Finally, the Scout submits the "blue card" to the Advancement Chair.
- **6. Get the Badge**: The Scout will be recognized and receive the badge at the next Court of Honor. The merit badge should be sewn onto his merit badge sash.



Fundraising & Camperships



- The troop will participate in all fundraisers organized by our Council.
 - Popcorn Sales (Fall) and Camp cards (Spring)
- The troop may organize up to 2 additional fundraisers per year following BSA and council policies.
- The fundraising sub-committee, chaired by the "popcorn kernel", will contact area venues (retail shops, churches, etc.) to arrange "Show and Sells" which function similar to bake sales.
- Parents of participating scouts are required to provide supervision during their son's "Show and Sell".





Camp Credit

- The troop treasurer will track "camp credit" for each youth member of the troop.
- This "camp credit" will be a fraction of the troop's profit on revenue raised by that scout during troop fundraisers.
- This fraction will be determined by the troop committee prior to each fundraiser and will be reflected in the minutes of the troop committee meeting when the decision was made.
- This fraction will be communicated verbally during troop meetings and by email prior to the start of the fundraiser.
- Camp credit is owned by the troop. Camp credit cannot be redeemed for cash. Camp credit is simply a way for youth to work to cover the expenses of participation in the scouting program.
- Camp credit can only be used for event registration (camping fees), council or troop dues (including Boy's Life), uniforms and insignia, or Eagle Court of Honor (printing costs, decorations, refreshments...).
- A receipt for this spending should be submitted to the treasurer for reimbursement from camp credit. The troop committee has the right to withhold reimbursement from camp credit if they determine that spending was not scout-related.
- Although parents play a critical role during fundraising, camp credit cannot be used for event registration, dues, uniforms, or other items for parents. This restriction is necessary to maintain the integrity of "Will you buy popcorn so I can go to camp?" (as opposed to "Will you buy popcorn so my dad and I can go to camp?").
- The treasurer will report a scout's camp credit within 1 week of a written request (email is acceptable).
- Camp credit expires annually on September 1. If a scout is working toward a goal of high adventure or national event (jamboree, etc.), he should make down payments to the high adventure activity before September 1.
- If a scout leaves the troop for any reason (including transfer to another unit), his camp credit becomes part of the troop general fund.
- If a scout turns 18 and registers as an adult leader with Troop 333, his camp credit will remain available for his expenses listed above, but no new credit can be earned by participation in fundraisers.





Camperships

- The troop has a small camp scholarship or "campership" fund, which are available on a basis of need or merit to cover costs of events.
- Scouts participating in training that will benefit the troop are encouraged to request camperships to cover the expense of this training.
- Camperships will generally only cover half the cost of an event.
- To be eligible for a campership, a scout must have participated in the most recent fundraiser.
- Requests should be made to the Committee Chair before the registration deadline for an event.
- Requests will be reviewed and approved by the committee within 1 week of the request.
- The committee may ask scouts who benefit from a campership to provide community service beyond rank requirements.
- If a scout does not attend an event that was paid for by campership funds, he will be asked to reimburse the campership fund.
- As the campership fund is depleted, the troop committee may choose to allocate a fraction of the troop general fund for camperships as a part of the annual budget planning process.
- Scouts are encouraged to seek support from other benefactors as well. Both the Fraternal Order of Elks and the Heart of Ohio Council are known to have camp scholarships.
 Grandparents and extended family are also good resources.







Discipline Behavior during meetings and campouts



The Rules

- Participate and contribute. Don't distract. Scout meetings are not school; we don't want
 them to become school, but respect is needed. Our Scout meetings have agendas
 developed by youth leaders at Patrol Leaders Council meetings. Everyone should have a
 job or activity to do during each meeting. If a Scout is bored, he should ask his PL or SPL
 for a job.
- Respect each other. Don't touch each other or roughhouse, unless as part of an
 organized game or activity. Don't touch each other's property without permission. Don't
 assume that you can borrow or use something that belongs to someone else.
- Respect church property. Don't go near the dumpsters without permission. Do not climb on things including trailers, football equipment, shed attic, trees, dumpsters, and picnic tables. Respect the Barn infrastructure including bathrooms, kitchen, piano, doors, tables, chairs, and any material stored in the building. Do not dig holes or start fires without an approved, planned purpose.
- **Stay inside the building** unless granted permission to do a specific job or activity outside as part of a group. The buddy system is a Tenderfoot requirement.
- Stay on church property. Don't go to Our Lady of the Wayside to purchase soda. Don't explore the nursery property to the south. Don't visit the High School parking lot.

No profanity. No innuendo. We do not need profanity or innuendo to laugh or have fun.





The Consequences

- First violation of the rules above will result in an immediate phone call home. Parents will be asked to immediately pick-up their son.
- Second violation of the rules above will have the same result as above, plus the boy will not be permitted to attend the next troop meeting.
- Third violation of the rules above will have the same results as above, plus the boy will not be permitted to attend the next campout or outing.
- Fourth and subsequent violations will be handled on a case-by-case basis.





Behavior on campouts

- Rules are the same as at meetings, with one addition:
 - Obey lights out. Lights out will generally be 10:30 PM. Scouts must be in their tents or bunks at this time. After 11:00 PM, if they are still making noise that can be heard more than 1 tent away, there is an issue. This is generous, as some troops follow a standard of 10:00 PM "in tent" and 10:30 "quiet" earlier lights out may be implemented as group discipline if necessary.
- On campouts, being sent home will be delayed until the second infraction.
 - First violation of the rules above will result in an immediate phone call home.
 - Second violation of the rules above will have the same result as above, plus parents will be asked to immediately pick-up their son (even after midnight, regardless of driving distance).



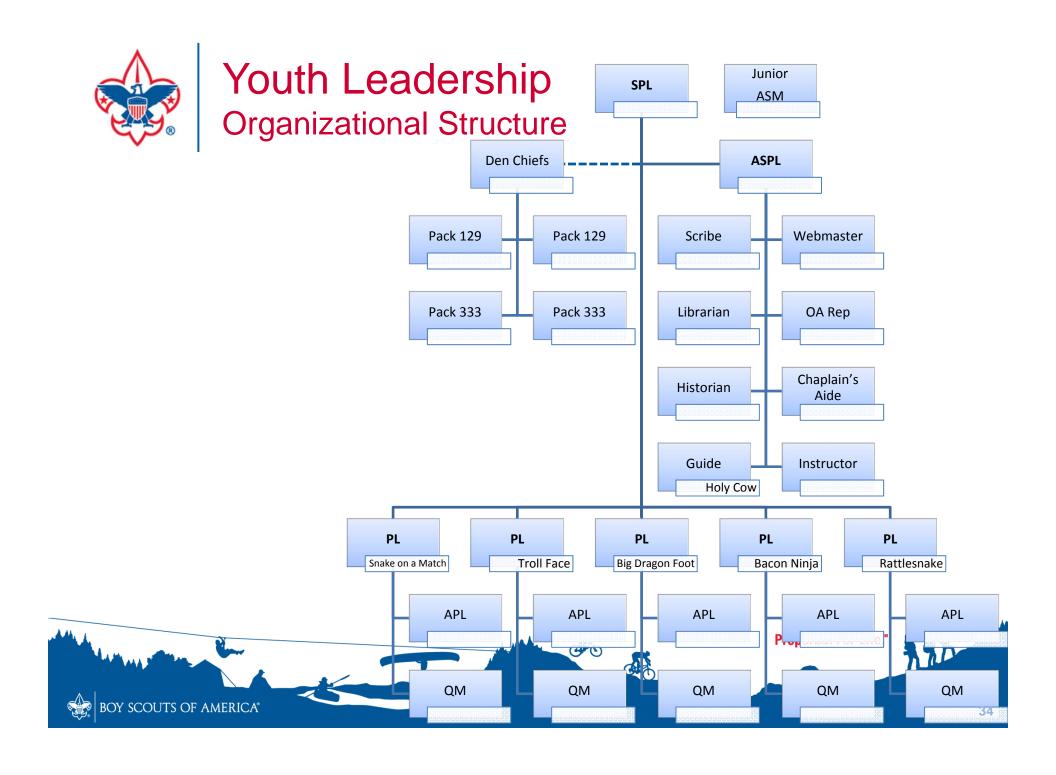
Patrol Leaders Council



Patrol Leaders Council (PLC)

- Troop 333 is a youth-led organization.
- The decision-making body of this organization is the Patrol Leaders Council (PLC).
- The PLC includes:
 - Senior Patrol Leader (SPL)
 - Assistant Senior Patrol Leader (ASPL)
 - A representative from each patrol: the Patrol Leader (PL), Assistant Patrol (APL), or Troop Guide (for new scout patrols, until they elect a PL in May).
- Each of these gets 1 vote. The SPL usually only casts his vote to settle ties.
- Members of the PLC are expected to represent the interests of the scouts in their patrol in addition to their own interests.
- With the exception of the ASPL and Troop Guide (whom are appointed by the Senior Patrol Leader), the members of the PLC will be elected by popular vote (secret ballot) on a semi-annual basis (currently May and November). All registered scouts are entitled to 1 vote each.
- The PLC determines the day-to-day operation of the troop. Their decisions include the following:
 - Annual program plan (includes selection of camping venues and activities)
 - Monthly outing plan (includes menus, duty rosters, and sleeping assignments)
 - Weekly meeting agendas (includes meeting content and responsibilities)
- The Scoutmaster and Troop Committee withhold the right to veto any decision of the PLC.





Troop Committee



Roles for Registered Adults

- Scoutmaster = SM
- Assistant Scoutmasters
 - = ASMs
 - Patrol Advisors
 - Quartermaster's Advisor
 - Librarian's Advisor
 - High Adventure Advisor
- Merit Badge Counselors

- Troop Committee Chair = CC
- Committee Members
 - Treasurer
 - Advancement
 - Popcorn Kernel
 - Secretary
 - Community Service (Good Turn)
 - Other Fundraising
- Chartered Organization Representative





Troop Committee Membership (Hidden slide for reference)

- All registered adult leaders (including the SM, ASMs, and Chartered Org Representative) form a "troop committee".
- This troop committee will meet on a monthly basis.
- Troop committee meetings are open to all interested parties including scouts and their parents. These parties may participate in discussion, but may not vote.
- Committee decisions include, but are not limited to amendments of this policy and authorization to spend troop funds.
- Each adult leader (including the SM and ASMs) is entitled to 1 vote each regarding decisions made by the troop committee. An adult leader is considered registered upon submitting the BSA registration fees along with an application signed by all listed officers.
- There is no requirement for level of activity, attendance, or participation to earn this vote. It is sufficient to be
 registered as an adult leader. However, level of activity during the prior year should be considered by the
 Troop Committee Chair and Chartered Organization Representative when determining which adult leaders
 are retained during the recharter process.





Troop Committee Decisions (Hidden slide for reference)

- Adult leaders should abstain from votes concerning themselves or their son, as in cases of discipline or campership allocation.
- Most decisions of the troop committee will be made during meetings, following the guidelines below:
 - No advanced discussion or "readings" are required.
 - Voting members must be present to cast their vote (not by phone or email).
 - Quorum is achieved when at least 5 voting members are present.
 - If quorum is achieved, decisions are made by simple majority (half of the present voting members plus 1).
 - All decisions should be documented in the minutes of the meeting.
- When decisions must be made between regularly scheduled meetings of the troop committee, decision by email is acceptable, following the guidelines below:
 - The proposal is circulated by the Troop Committee Chair by email, including a deadline to cast a vote that is no earlier than 1 week hence.
 - Discussion occurs by reply to this email.
 - Decisions are made by simple majority of all voting members (all are assumed to be "present").
 - Decisions made by email should be documented in the minutes of the next meeting of the troop committee.





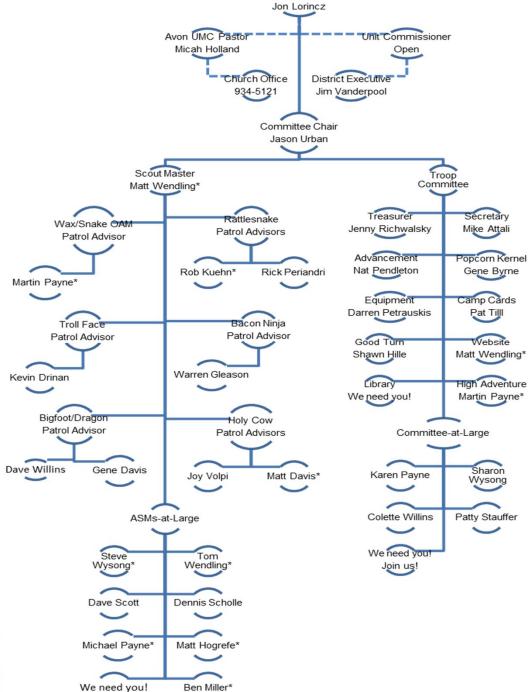
Assistant Scoutmaster Patrol Assignments (January 2016)

- Wax/Snake OAM
 - Martin Payne
- Troll Face
 - Kevin Drinan
- Bigfoot / Dragon
 - Dave Willins and Rick Periandri
- Rattlesnake
 - Rob Kuehn
- Bacon Ninja
 - Warren Gleason
- New Killer Rabbits
 - Matt Davis
- Holy Cow
 - Joy Volpi and Gene Davis

- ASMs-at-Large (not regular attendees):
 - Steve Wysong
 - Tom Wendling
 - Dave Scott
 - Dennis Scholle
 - Michael Payne
 - Matt Hogrefe
 - Ben Miller







Chartered Org Rep





www.leaguelineup.com/avontroop333

- Up-to-date calendar of events
- Extra copies of forms and handouts
- Helpful links



- www.heartofohiocouncil.org
- www.meritbadge.com
- www.portage619.org
- www.greatfrontierdistrict.net

